

MEMORANDUM OF UNDERSTANDING
BETWEEN TEMECULA VALLEY UNIFIED SCHOOL DISTRICT
AND TEMECULA VALLEY EDUCATORS ASSOCIATION, CTA/NEA

Transfer Window
February 9, 2024

The Temecula Valley Unified School District (“District”) and Temecula Valley Educators Association (“Association”) enter into this Memorandum of Understanding (“MOU”) concerning specialist Assignments. The parties agree to the following:

1. **Transfer Window:** Article 12.3.1.1 establishes the “Transfer Window” for all unit members and provides that the Transfer Window shall be open for one month commencing on March 1 and concluding on March 31.

During the 2023-24 school year and notwithstanding Article 12.3.1.1, the District and Association agree that the Transfer Window related to special education staff shall open on February 15, 2024, and conclude on March 15, 2024. The District and Association further agree that the District shall not be required to maintain a Transfer Window between March 1, 2024, and March 31, 2024, for special education staff, but shall be required to maintain the Transfer Window for all other positions as described in Article 12.3.1.1.


2. **Special Education Staff New Hire Pool:** The District and Association agree and acknowledge that the District may immediately engage in efforts to hire special education teachers for the 2024-25 school year or sooner. Information regarding the new hires will not be shared with site administrators participating in the current hiring of special education staff. Through these efforts, the District will create a pool of new special education staff members who will be placed in positions by the District after all staff members who expressed an interest in transfer through the Transfer Window have been placed either in a different position or their current position.
3. **Term:** This MOU will expire June 30, 2024.
4. **Past Practice:** This MOU does not establish a past practice and is a non-precedent setting. This MOU may not be cited to support any particular interpretation of the CBA.

For the District:

For the Association:



Francisco Arce
Assistant Superintendent
Human Resources Development
2/9/24
Date



Brian Balaris
Bargaining Chair
Temecula Valley Educators Association
2/9/24
Date