



# THE ADVOCATE



## TVEA and Members Prove to be Adaptable in Responding to COVID-19 Crisis

On March 13 it was announced schools would be closed through Spring Break with a subsequent announcement before our return that the shut-down would continue through the end of the 2019-2020 school year.

For our 1370 members the patterns we have become accustomed related to teaching and learning were turned upside down. The challenge was to prepare to successfully initiate “Distance Learning”. As professionals, who we often refer to as “Proven Leaders of Student Success” our teachers and specialists were up to the task.

For TVEA, our first response was to ensure our members rights and well-being were protected. We made a request to bargain the impacts of Distance Learning. Since we have developed a positive bargaining relationship with TVUSD, while time consuming, we were able to ink a Memorandum of Understanding (MOU) in this domain.

As your elected President, I am extremely grateful for the team I have around me which provides incredible strength to our association. TVEA faced a changing environment as well- one that did not allow for the face to face interaction we have encouraged and utilized over the last few years.

We are almost to the 2019-20 finish line and the work will continue, yet somehow in this nearly three -month virtual world we have also managed to:

- Successfully Conduct both April and May Executive Board and Leadership Council Meetings
- Adopt our By-Laws Revisions and 2020-21 Budget Through Our Governance Bodies (Continued on next page)



## TVEA Highlight's in our May Edition of the TVEA Advocate!

### TVUSD THINK TANKS

TVEA Leaders and Members ensure our voices are heard for 2020-21 Possible School Models

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### TVEA DISTANCE LEARNING SURVEY

Nearly 700 Members Weigh in on the Initial Weeks of TVUSD Distance

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### TVUSD SCHOOL BOARD RECOMMENDATIONS

TVEA Screens Candidates and Recommends in Trustee Areas 1, 4 and 5

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### TVEA AWARDEES AND RETIREES

TVEA names its Awardees for 2019-20 and more than forty (40) members reach Retiree

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# President's Message Continued

- Interview Multiple TVUSD School Board Candidates in all Three Trustee Areas and Make TVEA Recommendations for a Fast Approaching Fall Election
- Conduct Two Sets of Executive Board Elections Within a Four Week Period and Add Three New Positions to our 2020-21 Board
- Appoint Twenty (20) Members to Four TVUSD "Think Tanks" to Ensure Our Members Have a Voice in Analyzing Various Instructional Models for 2020-21

I hope you will read on and see for yourself the impressive accomplishments of our association in the last several weeks. May we all find time for rest and rejuvenation this summer as the forthcoming 2020-21 school year will arrive before we know it!

Best wishes to you and yours, Jeff



## Impacts of COVID-19 Create Unsettling TVUSD Budget Forecast

The last two months plus has created quite a bit of anxiety and uncertainty to be sure. The impacts on the California economy and state budget were shared by Governor Newsom at his May 14<sup>th</sup> 2020 -21 Budget Revision Presentation. With state revenue declining over the last few months, Governor Newsom has proposed a 10% cut to the Local Control Funding Formula (LCFF).



At the Tuesday May 19<sup>th</sup> TVUSD Governing Board Meeting, TVUSD shared a budget update on the potential impacts to TVUSD. With the proposed statutory COLA being kept in the budget revision at over 2%, there is expected to be an impact of 7.92% of cuts or about \$25 million dollars to the TVUSD budget for 2020-21.

While these numbers are unsettling here are a few things to know about the outlook and process ahead:

- The May numbers are projections and the budget numbers could improve or become worse based on future economic trends
- TVUSD' Ending Fund Balance (EFB) for 2019-20 has \$21 million in State Budget Uncertainties and it has extended its reserves to 4.5%, above the state mandated minimum of 3%. This could lessen the budget blow to TVUSD for 2020-21.
- There is a current lack of clarity regarding TVUSD instructional model(s) for 2020-21. This combined with the fact that the State Budget will likely not be passed a law until the second week of June (June 15<sup>th</sup> Deadline) means that TVEA and TVUSD will not bargain for 2020-21 until these pieces are clear.
- Our TVEA Budget team met with the TVUSD Budget team Tuesday May 26<sup>th</sup> for a first discussion of the May Revision. Our team including our Bargaining Committee Members received more information from CTA in a regional Coordinated Bargaining Council Thursday afternoon May 28<sup>th</sup>.

We assure you that your TVEA representatives will work through the summer to ensure that we are represented in addressing the impacts of potential changes to our working conditions.

Feel free to contact our elected TVUSD Governing Board representatives between now and their next meeting June 16<sup>th</sup> with your concerns as they will be charged with approving any district intentions for 2020-21.

# THINK TANKS BRAINSTORM INSTRUCTIONAL MODELS

## TVEA Leaders and Members Contribute to TVUSD “Think Tanks” for Potential 2020-21 Instructional Models

While the COVID-19 crisis led to the abrupt closing of California schools through June, there has been much uncertainty around what 2020-21 might look like. While many teachers and students made a successful transition to short-term distance learning, there is collective interest in returning to school and resuming two-way face to face communication. While TVEA does not get to determine our instructional model(s), we have had members involved in initial brainstorming sessions known as “Think Tanks”. TVEA President Jeff Kingsberg met with Deputy Superintendent Jodi McClay about TVEA participating and TVEA appointed four members (1 Association Leader and 3 Teachers/Specialists) to each group. There are a few other TVEA members who joined on their own volition or interest or were appointed by their principals. While many of the participants appear to be district or site administrators, TVEA members have proven to be important voices in these discussions. Below are the TVEA appointees who have been contributing ideas for the various scenarios:

### ***Think Tank 1- Return to Sites in August/Intermittent Return to Sites***

Association Leader: Dawn Murray- Sibby (TVHS), Elementary (& Assoc. Leader): Anastasia Bortcosh (JES), Middle: Cynthia Lopez (VRMS), High: Jacob Paino (CHS)

### ***Think Tank 2- Choice of Distance Learning/Traditional***

Association Leader: Karie Shorack (VHES), Elementary: Carolyn Thomas (RES), Middle: Chris Pepes (MMS), High: Derek Heid (TVHS)

### ***Think Tank 3: Distance Learning in August***

Association Leader: Edgar Diaz (GMS), Elementary: Cheri Skinner (TTES), Middle: William Breglio (DMS), High: Dana Portis (CHS)/Amber Kott (RHES)

### ***Think Tank 4: Hybrid Model of Traditional/Distance Learning***

Association Leader: Lauren Davis (DMS), Elementary: Mike Brewer (LES), Middle: Nicole Paino (TMS), High: Jeff Maclean (GOHS)



As TVEA President, I have been a “flex” participant hopping into whatever groups I am able. On Wednesday May 20<sup>th</sup>, I joined Think Tank 3 led by Joe Balleweg in the early afternoon before moving to Think Tank 1.

In Think Tank 3 (Distance Learning Model), I worked with two elementary assistant principals and Will Breglio from DMS. This model was a rolling rotation model where each group moved to a facilitated leader every ten minutes. Topic in Think Tank 1 included Curriculum and Instruction, Data Collection and Communication, Technology, “Scheduling the Learning” (which included ideas on “flipped instruction” and use of video in that format) and Impacts on Classified Staff. I then joined Think Tank 1 with its focus on ramifications of returning to school sites in August. Chris Dixon is the lead facilitator of this group. He had each participant assigned to a “Focus Group” which spend 20 minutes working on a specific topic (Ours was Staff Training), before reporting out to the entire body. We talked about everything from staff development to safety training. Our cohort consisted of TVEA members Jake Paino (CHS), Dana Polhill (RES), Bill Pomerence (MMS) along with Natalie Waddell, Principal of ARES and Nicole Dayus of ESS.

The “Think Tanks” are not decision-making bodies, yet they do allow for consideration for some of the needs and obstacles to whatever instructional model(s) might be utilized in 2020-21.

## **TVEA Insurance Advisory Committee – Report from Lynn Breen, Chair**

### **SISC Insurance Renewal Rates for October 1, 2020 to September 30, 2021**

- Three JPA’s shared information about what they could offer TVEA membership for insurance. CA Valued Trust (CVT), CA Schools Employee Benefits Association (CSEBA) and CA Schools VEBA. We decided to stay with SISC.
- SISC renewal was the smallest increase we have had in years. Ranging from \$11.00 to \$29 which will be offset by a \$5 decrease to dental. Health Care costs continue to increase in the United States each year.
- No changes to Kaiser or HMO for 2020/2021. PPO plan will now allow a \$0 copay for the first three visits to the primary care provider each calendar year.
- Please visit the TVEA Insurance Advisory Committee page to learn more about the addition Added Value Programs offered from SISC <https://www.tveducators.org/insurance-advisory>

If you have any additional questions about any of the plans please feel free to email me: [lbreen@tvusd.us](mailto:lbreen@tvusd.us)

## TVEA Forges Ahead with Action Items to Prepare in Advance for 2020-21

It has been said “The end of the school year is crazy and at TVEA we concur that even in a COVID-19 virtual environment that still rings true. Yet, even if a bit frenetic, being busy and working through our Governance processes in the spirit of progress and preparation has its rewards!

In addition to candidate screening and recommending three (3) TVUSD School Board Candidates for the 2020 By-Trustee Elections in areas 1, 4, and 5 TVEA Executive Board and Leadership Council have been productive in setting a course for 2020-21 in the following areas:

**By-Laws:** Our By-Laws updates were read (shared) with Executive Board April 9 and Leadership Council April 23<sup>rd</sup> before Leadership Council approved them at its May 21<sup>st</sup> meeting. In the interim, the By-Laws were approved by the CTA By-Laws Review Committee as well and are now official. The major change was to the composition of the TVEA Executive Board with CTA ruling that the three TVEA CTA State Council representatives may not serve in this way on the local level as they are elected to represent in the state organization. Three new positions were created and approved. In addition, Executive Board job descriptions and duties for each position were spelled out.

**Budget:** While our 2020-21 TVEA Budget process started in February, the proposed budget was shared with Executive Board and Leadership Council in the same manner and timeline as the By-Laws. We have been passing our September to August budget the previous Spring, but further committed to it in our By-Laws revisions. We set aside a line-item for potential Grievance Arbitration cases, increased our Temecula Education Foundation member grants, and set aside funds for a Member Promotion TVEA item for August 2020. We also placed our savings into targeted reserve funds for specific purposes.

**Site Leader Term Extension:** The TVEA Executive Board also waived the Site Leader Election Standing Rules for 2020-21 in terms of extending the term of any 2019-20 Site Leader who replied with their willingness to serve in 2020-21 by May 26<sup>th</sup>. At the April 23 Leadership Council meeting, a Zoom Poll was taken and with the direction of Site Leaders this was approved at the May 7 Executive Board Meeting. This -provides us 45 Site Leaders at the outset of the 2020-21 Teacher/Student Calendar which would have been problematic to put in place as the face to face Site-Based elections as described in our Standing Rules became impractical to execute this Spring with the COVID closures. Any member may fill existing vacancies through the election process going forward.

## TVEA Partners with Great Harvest Bread Company to Support Lunch Delivery Program to Frontline Local Hospital Health Care Workers

The TVEA Executive Board moved and voted unanimously on May 7<sup>th</sup> to donate as educators to support our fellow professionals working on the frontline at the local hospitals.

As published in the local Valley News on May 1<sup>st</sup>, Great Harvest Bread Company was seeking donations to facilitate a lunch delivery program at Temecula Valley, Inland Valley, and Rancho Springs Hospitals during the COVID-19 crisis.

Normally TVEA provides supper for our attending participants at our Governance meetings, yet with no in person meetings in April or May during COVID-19, the board desired to redirect these food costs to a positive source.

On Tuesday May 19<sup>th</sup>, TVEA President Jeff Kingsberg delivered a \$500.00 donation check to Great Harvest and owner Darrin Carlson. This will purchase 50 sandwich, chips, and cookie lunches for the week of May 26-29.

TVEA is pleased and proud to make this contribution on behalf of our members and show our appreciation to those who have been placing themselves at great risk over the last few months.



# TVEA Spring 2020 TVUSD Distance Learning Survey Results

TVEA disseminated a survey from April 27-April 30 to get a baseline of member feedback related to the initial implementation of Distance Learning.

The survey was split into two sections with the first reflecting levels of support and the second levels of concern over various components of Distance Learning. A third section allowed for members to elaborate by adding comments. 692 of our association members participated.



Overall findings included:

- A large percentage of members feel supported by both TVEA (82% Yes to 3% No), as well as TVUSD (82% Yes to 9% No)
- Similarly, members report that the On-Line Platforms and Resources have been helpful (83%) as well as the Amount of Resources provided by TVUSD (77%).
- There was less consensus on the Ability to Implement Distance Learning During Contract Hours (58%) and Providing a Clear Understanding of how Grades and Attendance are being Addressed (54%)

In terms of concerns, the top three items reflecting either a “Significant” or “Very High” level of concern related to Distance Learning were:

- The Impact of Student Level of Participation and Attendance: 63%
- Contacting Parents Via Personal Cell Phone: 39%
- Privacy Issues Related to Recording and Videoconferencing: 31%

For the 312 Elementary Members who participated, only 46% or 12% below the overall number of members stated they could complete their work within contractual hours. The “Weekly Requirement to Mark Attendance related to Student Participation” was a lesser concern for this group with 70% of elementary members reporting “Little” or “None, as opposed to 57% of the overall sample. Elementary comments centered around such issues as lack of clarity over grading and report cards, site pressure to conduct “Google Meets”, and up to twelve-hour workdays, particularly during the rollout of distance learning.

In terms of Middle School feedback, 163 members participated. Middle School members reported 8-10% less agreement regarding TVUSD support and helpfulness of resources provided. Two concerns stood out as greater at the Middle School level than the overall sample: 1) Contacting Parents via a Personal Cell Phone (55% to 39%) and Requirement to Mark Weekly Attendance Based on Student Participation (33% to 23%). Middle School comments and concerns often spoke to the lack of clarity and consistency for grading and attendance and the overabundance of requested meetings.

One hundred and eighty (180) members identified themselves as High School members in the survey. In general, the high school seemed the most positive among the three major instructional groups. There was significant positive differentiation from the overall mean in terms of “Being Able to Implement Distance Learning Within My Contractual Hours (70% agreed versus 58% overall), and Clarity on How Student Grades and Attendance are Being Addressed (64% to 54%). There was a lesser level of concern from the high school members in general as well, highlighted by only 24% expressing significant or very high concern about “Privacy Issues Related to Recording and Videoconferencing” compared to 31% overall, and 11% regarding the “Number of staff meetings and PLC’s” compared to 16% overall. High School member comments and concerns focused on the detrimental impacts of lack of accountability in student attendance and the “hold harmless” grading policy. These factors seem to have resulted in less high school student participation.

Finally, there were eighty-two (82) members who identified as “Non-Teachers” who completed the survey. In terms of supports, they were slightly more in agreement about a clear understanding of grading and attendance and slightly below the overall sample in terms of ample resources being provided by TVUSD. On levels of concern, they had slightly more concern about privacy issues related to technology and slightly less concerned about their ability to access campus during the school closures.

**Thank you to everyone who participated in the TVEA and TVUSD Distance Learning Surveys!**

# TVEA Executive Board Takes Shape for 2020-21 With Two Spring Election Cycles

TVEA conducted regularly scheduled elections for Executive Board in late April with the following five (5) members re-elected for a two-year term from July 2020-June 2022:

**President: Jeff Kingsberg (TVEA)**

**Vice-President: Edgar Diaz (GMS)**

**Secretary: Amy Eytchison (TES)**

**Elementary Area Representative: Anastasia Bortcosh (JES)**

**Position Specialist Area Representative: Melissa Gibson (VES)**

When TVEA submitted its By-Laws for periodic required CTA approval earlier this Spring we were informed that our three CTA State Council Representatives who have also served on our twelve-member Executive Board can no longer do so. CTA shared that they are elected by our members to represent TVEA at the state as opposed to the local level. This created numerous meetings of the TVEA By-Laws Committee to review our Executive Board composition. One interest that was agreed upon is that both TVEA and our members benefit from a twelve-member Executive Board. This led to further examination and discussions about how the Executive Board could best proportionally represent members.

On April 23<sup>rd</sup>, TVEA proposed our updated by-laws with the additions of three new positions:

High School Area Representative (From General Education)

Position Specialist Area Representative (From Six Various Specialist Groups)

Contract Oversight Liaison (Open to All Members)

Declaration of Candidacy were announced April 29<sup>th</sup> through May 14<sup>th</sup> with voting on May 19-21.

Elected to these positions pictured below are:

**High School Area Representative: Doug VomSteege – TVHS**

**Position Specialist Area Representative: Dana Portis- CHS**

**Contract Oversight Liaison: Alan Underwood- VRMS**



Congratulations to all who were elected or re-elected! Your service to our association is appreciated.

## Congratulations to our Class of 2020 TVEA Retirees

TVEA is pleased to announce and recognize more than 40 member retirees this year. For most of them their last day with TVUSD will be Friday June 5<sup>th</sup>. When one considers the collective number of years and students served among the group it is impressive to say the least!

TVEA sent each member retiree a congratulatory note via e-mail along with an Amazon gift card. This is in place of the scheduled TVEA Retiree Recognition Event scheduled for May 21<sup>st</sup> at Luke's in Old Town which was canceled due to the COVID-19 crisis.

Most retirees participated in the TVUSD Virtual Retirement Event which was shown Thursday May 28<sup>th</sup> on You Tube.

TVEA President Jeff Kingsberg was one of the well-wishers to our group and all TVUSD Retirees.

Jeff concluded his comments with a charge to the TVUSD Class of 2020:

Now you get to do what you want and when and where you want to do it. You are the envy of the working men and women of TVUSD!

As Robin Williams charged to his students in the 1989 highly acclaimed film "Dead Poets Society"- Carpe Diem! "Seize the Day"!

Congratulations once again on behalf of the Temecula Valley Educators Association!

TVEA Retirees are listed on page 9.

# TVEA Completes School Board Election Candidate Screening Process

## Steve Loner (TA-1), Adam Skumawitz (TA-4) , and Steve Schwartz (TA-5) Are TVEA Recommended Candidates for 2020

TVEA strives to be strategic and forward thinking as an organization. In terms of considering supporting TVUSD School Board Candidates, we sought the opportunity to meet informally with prospective candidates throughout 2019-20 and conduct interviews on May 15<sup>th</sup>.

The TVEA Political Action Committee Interview Team of Diana Arban (GOHS), Alexa Ingram-Dupart (TES), Kelly Maxey (VRMS), Renee Vacco (VHES), and Nancy Young (CHS) were joined by TVEA President Jeff Kingsberg and CTA Staff Member Brian Eldridge.

The committee then briefed the TVEA Executive Board on Monday May 18<sup>th</sup>. The TVEA Executive Board set direction on the various trustee areas and then asked the larger Leadership Council to provide further feedback and consent on May 21<sup>st</sup>. This was a deliberate decision-making process with multiple layers of our governance structure involved.

### TVEA is Proud to Recommend:

**Steve Loner, Trustee Area 1:** Steve is a Riverside County Fire Captain and parent of four elementary students at Ysabel Barnett Elementary in 2019-20 with his oldest child off to middle school next year. He was been quite involved on the BES campus as a parent volunteer in both the Watchdogs program in the site LCAP process. He was instrumental in getting a crosswalk placed at the back entrance of BES. With a master's degree in Public Administration and as a public employee union member, Steve has a strong background in bargaining and labor/management relations. His interests and concerns include: Fiscal Responsibility, Open and Transparent Communication from the Governing Board, Digital Equity for Students, and Better Branding and Promotion of TVUSD to stakeholders.



**Adam Skumawitz, Trustee Area 4:** Adam is a local product raised in Fallbrook and a graduate of the Ivy League's Cornell University. He is a financial planner and the father of three children, two of which attend Abby Reinke Elementary School. His wife Jennifer is an LCAP Counselor at Temecula Middle School. Adam is also a former professional soccer player who has coached soccer at both Temecula Valley and Great Oak High Schools. His interests as a board member include: Transparency, Efficiency, Responsibility. He believes in asking a lot of questions at board meetings and being accessible to constituents and TVEA members. He seeks to serve as a board member in a coalition of forward- thinking trustees who aim to make the district innovative and inspiring.



**Steve Schwartz, Trustee Area 5:** Steve Schwartz is a lifelong educator who holds a master's degree in Education as well as an advanced degree in Administration and Supervision from the City University of New York. His forty- year career includes: Elementary Teacher, Middle School Teacher in Math and Spanish, Bi-Lingual Coordinator, and Teacher-Administrator. Steve moved to Temecula from New York in 2004 and taught Math Remediation for several years. He and his wife have children and grandchildren in San Diego. Steve's interests as a board member center around: Utilizing his broad scope of experience to support teachers and administrators help children thrive, Supporting TVEA's role as an association in backing our members interests, and Providing extra academic support in the form of tutoring or counseling support for those students struggling in a distance learning environment.



# Advocating On Your Behalf

## TVEA Advocacy Spring 2020

Despite the COVID-19 Outbreak, TVEA continues to support the rights and interests of members. Here are a few examples since the March 2020 Edition of the TVEA Advocate:

**Public Comments Advocacy:** March 17, TVEA members Edgar Diaz (Vice-President), Steve Campos (State Council), and Kim Evans (Grievance Chair) spoke in Public Comments at the TVUSD Governing Board meeting regarding their dismay as to how the Governing Board did not acknowledge TVEA's submitted petition regarding TVUSD Superintendent Succession.

**COVID-19 MOU:** Over Spring Break, Bargaining Team Representatives including Chair Brian Balaris, TVEA President Jeff Kingsberg and Vice-President Edgar Diaz met twice with TVUSD to develop and sign an April 2 Memorandum of Understanding related to member rights and policies during COVID-19 and School Closures.

**School Access:** TVEA had heard from multiple members that the school shutdown into June had created a barrier for them to access their classrooms periodically for necessary instructional materials. TVEA consulted with HRD and initially each principal was directed to create a weekly window in which members could access their classrooms. In moving toward the end of the year closeout, TVEA worked with TVUSD to announce daily access 730- 400 from May 26- June 5.

**Extra Duty Time Rewarded:** A middle school Physical Education teacher shared that she served her colleagues students when the member was placed on a long-term medical leave. TVEA consulted with the supporting teacher and contacted HRD and facilitated extra duty time paid to her.

**Refund on Health Plan Overpay:** When a member had changed their health plan for the October 2020 plan period to a less costly plan, their employee costs remained the same for the previous year. Not noticing the overcharge immediately, the member contacted TVEA which facilitated a discussion with TVUSD Risk Management leading to a written acknowledgement that the full overpay would be corrected.

**Grievance Article 13: Evaluation** A high school member challenged the validity of his performance evaluation process with multiple alleged violations including the lack of a goal setting meeting and preliminary conference along with the formal evaluation being at a different period than agreed to. The member claimed a general lack of support by site administration to share perceived deficiencies and help the member improve. TVEA supported the member by helping them prepare for and joining them May 6 for a third- party mediation. No settlement at Level III led to a Level IV Governing Board appeal which TVEA facilitated and attended, yet the Governing Board voted 4-0 to deny the grievance.

## TVEA Completes Process to Transfer Funds to TVEA Political Action Account

TVEA will be moving \$15, 996.00 into our Political Action Account from our General Fund in June. This was approved by the TVEA Leadership Council at the February 20<sup>th</sup> meeting. TVEA uses our political action funds to support TVEA recommended candidates in TVUSD School Board Elections.

TVEA provided members the opportunity to "Opt -Out" of dues dollars being transferred across funds. On April 15<sup>th</sup>, TVEA notified members they had 30 days until May 15<sup>th</sup> to complete the simple form to decline their dues be used for political purposes. Of 1372 active members, 39 completed the form to keep their dues dollars in the TVEA general fund. With 1339 members allowing for the transfer which was approved at \$4 per member per month for the months of April, May, and June, each member will have a sum of \$12.00 moved to the TVEA PAC Account. 1333 members x \$12.00 is \$15,996.00

TVEA which had three recommended candidates elected in 2018, is now well funded for the fast coming 2020 and following 2022 elections to continue work on

## TVUSD School Board Election Calendar

July 13- August 7

Official Declaration of Candidacy Filing Period For TVUSD Trustee Areas 1,4, and 5

Week of October 12

ALL Voter Ballots to be Mailed to Home Residences

November 3

Voting Period Ends

Note: All Californian's will Vote By Mail this election per Governor Gavin Newsom issued Executive Order N-64-20 issued May 8th, 2020



## 2019-20 TVEA AWARDS

*Voted on by the TVEA Executive Board:*

### CTA/TVEA "We Honor Ours" Awards:

Raul Miranda (GOHS)

Kristan Morales (CHS)

### Super Site Leaders:

Jennifer Catalano (AES)

Michele Conrad (PES)

Michelle Nelson (PVES)

Rebecca Williams (BVMS)

Mary Meredith (TVHS)

### Committee Leaders of the Year:

Julianne Dickinson, LCAP Committee (GOHS)

Kim Evans, Grievance Committee (GMS)

*Voted on by the TVEA Leadership Council:*

The recipients of the 2019-20

### TVEA Advocacy Awards are:

**DEDICATED:** Dawn Murray-Sibby (TVHS)

High School Area Rep

**COMMITTED:** Mike Brewer (LES)

Elementary Bargaining Rep

**ADVOCATE:** Jeff Kingsberg (TVEA)

President

### PROVEN LEADER OF STUDENT SUCCESS:

Alan Underwood (VRMS)

Visual and Performing Arts Teacher

## CONGRATULATIONS TO TVUSD NAMED TEACHERS OF THE YEAR

At the May 19<sup>th</sup> TVUSD Governing Board Meeting, TVUSD presented its 2019-20 "Teachers of the Year". Three of our own TVEA members have been named for this distinguished recognition.

They are:

### Elementary Teacher of the Year:

Dana Polhill, RES Literacy Specialist

### Middle School Teacher of the Year:

Heidi Mewes, TMS Vocal Music

### High School Teacher of the Year:

Tammy Draughon, GOHS Science

We are proud of your excellence as Dedicated and Committed Advocates for Teaching and Learning!

## 2019-20 Retirees

Julie Ahmed, AES

Jacquelyn Armstrong, GMS

Randolph Arnayro, NVES

Preston Beach, GOHS

Rick Boyd, TMS

Joseph Campbell, GMS

Gail Cantu, AES Preschool

Juan Castro, CHS

Nyna Cheek, TVHS

David Condit, RHES

Linda Damewood, FVES

Crystal Davis, TVHS

David Dempster, TVHS

Karen Dillon, SWS

Timothy Dunckel, GOHS

Alexander Duroy, NVES

Patricia Fullington, RVHS

Michael Gross, TVHS

Kurt Herbst, GOHS

Janelle Jerse, TTES

Claire Johnson, DO SWS

Christina Jones, VHES

Don Jones, CHS

Gregory Juhl, DMS

Mark Koscielak, CHS

Dayna Lewis, SWS

Rachel McGill, CHS

Susan Nielsen, GOHS

Amy Orth, CHES

Terry Phippen, CHES

Patti Jo Picinich, JES

Tracy Poulton, TMS

Carolyn Shugart, TMS

Phyllis Sickels, BES

Colleen Smith, VHES

James Taylor, CHS

Tamra Thorne, TMS

Sharon Violante, GMS

Scott Wrisley, EXA

Renee Zellmer, ARES

## Temecula Valley Educators Association

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### Executive Board

#### TVEA Officers

Jeff Kingsberg, President

Edgar Diaz, GMS, Vice President

Mike Wassan,, GMS, Treasurer

Amy Eytchison, TES, Secretary

#### Area Representatives

Dawn Murray-Sibby (TVHS), HS

Lauren Davis (DMS), MS

Anastasia Bortcosh (JES) ES

Karre Shorack (VHES) ES

Melissa Gibson (TVHS) PS

#### CTA State Council

Alan Underwood

Steve Campos

Raul Miranda

#### NEA Local Delegate

Randy Arnayro

#### Committee Chairs

Brian Balaris (TVAS) Bargaining

Lowena Manzano (CHS)

Adhoc Budget

Kim Evans (GMS) Grievance

Lynn Breen (LES) Insurance

Kristan Morales (CHS) IPD

Alexa Ingram Dupart (TES) PAC

Belisa Guerrero (TES) Membership

Engagement

Kerri Bodemer (TES),

ME - New Members

Marcia Varner (FVES)

ME - Generation Next Chapter

Chris Jones (VHES) (VHES) Elections

Julianne Dickinson, LCAP Consult

Amy Eytchison (TES), Alan Underwood

(VRMS) Bylaws Co-Chairs

Karen Hogan (BVMS),

Special Education 10

STAY CONNECTED...

