

Tentative Agreement on 22-23 Compensation Package with TVUSD

The breakdown of the **10.01%** is as follows:

- 1) Members employed on September 1, 2022, will receive a one-time off schedule payment equivalent to **1.75%** of their salary for the 2022-23 school year.
- 2) A **6.26%** increase will be applied to all Salary Schedule cells.
- 3) The Longevity Steps below will increase by 1% beyond the 6.26% applied to all other cells (this represents **1.35%** of the total compensation package of 10.01%).
 - a) Membership identified this as their number one priority in the forced rankings in the survey, and 88% of membership rated this as a Top Priority, Priority, or Priority.
 - b) Below are the approximated longevity steps for Salary Schedule A with the 6.26% and the 1% longevity step increases:

Step	Current	New
13	99,185	105,394
16*	103,004	110,506
19*	106,969	115,865
22*	111,088	121,485
25*	116,138	128,227

- 4) The District's contribution to Health and Welfare Benefits will increase \$600 yearly to \$11,247 (this equals **0.49%** of the 10.01%).
- 5) A **0.16%** increase is set to fund new stipends for Leadership positions in Elementary and Middle School. Language ensuring fairness and equity in these positions is still being bargained