

**COLLECTIVE BARGAINING AGREEMENT BETWEEN TVUSD AND TVEA
2023-2024**

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Eff. 7/1/2023

APPENDIX C-1: SPORTS STIPENDS

Stipend/Extra Duty Base: \$ 62,240

HIGH SCHOOL ATHLETIC STIPENDS																
SPORT		VARSITY COACH			Jr. VARSITY COACH			FROSH COACH			Jr. VARSITY RESERVE COACH			ASSISTANT COACH		
		# OF STIPENDS	% of Stipend / Extra Duty Base	AMOUNT PER STIPEND	# OF STIPENDS	% of Stipend / Extra Duty Base	AMOUNT PER STIPEND	# OF STIPENDS	% of Stipend / Extra Duty Base	AMOUNT PER STIPEND	# OF STIPENDS	% of Stipend / Extra Duty Base	AMOUNT PER STIPEND	# OF STIPENDS	% of Stipend / Extra Duty Base	AMOUNT PER STIPEND
BASEBALL	BOYS	1	8%	\$ 4,979	1	6%	\$ 3,734	1	5%	\$ 3,112						
BASKETBALL	BOYS	1	8%	\$ 4,979	1	6%	\$ 3,734	1	5%	\$ 3,112						
	GIRLS	1	8%	\$ 4,979	1	6%	\$ 3,734	1	5%	\$ 3,112						
COMPETITIVE CHEER	GIRLS	1	8%	\$ 4,979												
CROSS COUNTRY	BOYS	1	7%	\$ 4,357												
	GIRLS	1	7%	\$ 4,357												
FIELD HOCKEY	GIRLS	1	7%	\$ 4,357	1	5%	\$ 3,112									
FOOTBALL	BOYS	1	10%	\$ 6,224	1	6%	\$ 3,734	1	6%	\$ 3,734				7	6%	\$ 3,734
	GIRLS										1	3%	\$ 1,867			
GOLF	BOYS	1	6%	\$ 3,734												
	GIRLS	1	6%	\$ 3,734	1	4%	\$ 2,490									
LACROSSE	BOYS	1	7%	\$ 4,357	1	5%	\$ 3,112									
	GIRLS	1	7%	\$ 4,357	1	5%	\$ 3,112									
SOCCER	BOYS	1	7%	\$ 4,357	1	5%	\$ 3,112									
	GIRLS	1	7%	\$ 4,357	1	5%	\$ 3,112	1	4%	\$ 2,490	1	4%	\$ 2,490			
SOFTBALL	GIRLS	1	8%	\$ 4,979	1	6%	\$ 3,734	1	5%	\$ 3,112						
SWIMMING	BOYS	1	8%	\$ 4,979	1	6%	\$ 3,734									
	GIRLS	1	8%	\$ 4,979	1	6%	\$ 3,734									
TENNIS	BOYS	1	7%	\$ 4,357	1	5%	\$ 3,112									
	GIRLS	1	7%	\$ 4,357	1	5%	\$ 3,112									
TRACK	BOYS	1	8%	\$ 4,979										1	6%	\$ 3,734
	GIRLS	1	8%	\$ 4,979										1	6%	\$ 3,734
VOLLEYBALL	BOYS	1	8%	\$ 4,979	1	6%	\$ 3,734									
	GIRLS	1	8%	\$ 4,979	1	6%	\$ 3,734	1	5%	\$ 3,112	1	4%	\$ 2,490			
WATER POLO	BOYS	1	8%	\$ 4,979	1	6%	\$ 3,734									
	GIRLS	1	8%	\$ 4,979	1	6%	\$ 3,734				1	4%	\$ 2,490			
WRESTLING	BOYS	1	8%	\$ 4,979	1	6%	\$ 3,734	1	5%	\$ 3,112						
	GIRLS	1	4%	\$ 2,490												
ATHLETIC TRAINER	ALL	3	8%	\$ 4,979												
SCHOOL DISCRETION	ANY	6		\$ 500												

APPENDIX C-1: SPORTS STIPENDS

MIDDLE SCHOOLS												
	# OF STIPENDS	% of Stipend / Extra Duty Base	AMOUNT PER STIPEND									
ANY INTRAMURAL	1	5%	\$ 3,112									

ATHLETIC EVENT SUPPORT POSITIONS				
SPORT	ACTIVITY	POSITION	STIPEND PER EVENT	MAXIMUM EVENTS
FOOTBALL, BASKETBALL, WRESTLING	VARSITY	ANNOUNCER	\$17	25
FOOTBALL	JR. VARSITY & FRESHMAN	TIMER	\$12	25
BASKETBALL	ALL	TIMER	\$12	25
WRESTLING	ALL	TIMER	\$12	10
TRACK		TIMER/JUDGE	\$12	5
SWIMMING		TIMER/JUDGE	\$12	5

HIGH SCHOOL C.I.F. PLAYOFFS - Extension Team competitions: 10% of sport compensation paid per week (also for individual sports). District to determine the number of coaches to accompany players to CIF playoffs.

APPENDIX C-2: EXTRA-DUTY STIPENDS

Stipend/Extra Duty Base: \$62,240

ELEMENTARY				
ACTIVITY	POSITION	NUMBER OF STIPENDS	% of Stipend / Extra Duty Base	AMOUNT PER STIPEND
YEARBOOK	ADVISOR	1	3.75%	\$2,334
STUDENT COUNCIL	ADVISOR	1	3.75%	\$2,334
SCHOOL DISCRETION	ANY	1	4.00%	\$2,490
COMBO CLASS	Each Teacher		4.50%	\$2,801

MIDDLE SCHOOL				
Visual and Performing Arts Stipends (VAPA)				
BAND	DIRECTOR	1	4%	\$2,490
CHORUS	DIRECTOR	1	4%	\$2,490
VAPA	DIRECTOR	1	4%	\$2,490
Other Stipends				
YEARBOOK	ADVISOR	1	5%	\$3,112
A.S.B.	ADVISOR	1	5%	\$3,112
SCIENCE OLYMPIAD	ADVISOR	1	3%	\$1,867

ALTERNATIVE HIGH SCHOOL				
YEARBOOK	ADVISOR	1	2.50%	\$1,556
STUDENT COUNCIL	ADVISOR	1	1.25%	\$778
*LEAD TEACHER - NHS, TAVS, EXCELSIOR		\$59.07	PER SECTION PLUS	\$759.54

OTHER ASSIGNMENTS			
DESCRIPTION	BASIS OF PAY	AMOUNT	
SPEECH & LANGUAGE PATHOLOGIST CLINICAL FIELDWORK YEAR SUPERVISOR	ANNUAL	\$1,000	
SPEECH AND LANGUAGE PATHOLOGIST INTERN SUPERVISOR	PER SEMESTER	\$500	
INTERN SUPPORT PROVIDER FIELDWORK YEAR SUPERVISOR	ANNUAL	\$1,500	
*NEW TEACHER ORIENTATION	HOUR	\$48.40	
STAFF/CURRICULUM DEVELOPMENT	HOUR	\$50	
DIRECT STUDENT INSTRUCTION	HOUR	Per Diem Hourly Rate	
SUMMER SCHOOL and AFTER SCHOOL INSTRUCTION	HOUR		
*HOME TEACHING	HOUR	\$65.34	
DISTRICT STAFF TRAINERS	HOUR	\$70	NON-CONTRACT DAYS
	HOUR	\$35	CONTRACT DAYS

*Indexed to compensation percent increases

APPENDIX C-2: EXTRA-DUTY STIPENDS

HIGH SCHOOL				
ACTIVITY	POSITION	NUMBER OF STIPENDS	% of Stipend / Extra Duty Base	AMOUNT PER STIPEND
PEP and Band Stipends				
PEP - VARSITY/FALL	COACH	1	6%	\$3,734
PEP - VARSITY/WINTER	COACH	1	6%	\$3,734
PEP - JR. VARSITY/FALL	COACH	1	5%	\$3,112
PEP - JR. VARSITY/WINTER	COACH	1	5%	\$3,112
PEP - FRESHMAN/FALL	COACH	1	4%	\$2,490
PEP - FRESHMAN/WINTER	COACH	1	4%	\$2,490
BAND - MARCHING	DIRECTOR	1	10%	\$6,224
BAND - MARCHING	ASSISTANTS	3	6%	\$3,734
Academic Stipends				
ACADEMIC DECATHLON	COACH	1	7%	\$4,357
MOCK TRIAL	COACH	1	7%	\$4,357
SCIENCE OLYMPIAD	COACH	1	7%	\$4,357
Visual and Performing Arts Stipends (VAPA)				
CHORUS	DIRECTOR	1	8%	\$4,979
DRAMA	DIRECTOR	1	8%	\$4,979
DANCE	DIRECTOR	1	8%	\$4,979
Other Stipends				
HIGH SCHOOL ACTIVITIES	DIRECTOR	1	12%	\$7,469
NEWSPAPER	ADVISOR	1	5.5%	\$3,423
YEARBOOK	ADVISOR	1	6%	\$3,734
*H.S. DEPARTMENT	CHAIR	\$55.59	PER SECTION PLUS	\$714.80
CLASS ADVISORS	SENIOR	1		\$255
CLASS ADVISORS	JUNIOR	1		\$255
CLASS ADVISORS	SOPHOMORE	1		\$255
CLASS ADVISORS	FRESHMAN	1		\$255

*Indexed to compensation percent increases